



# Simplifying the management of social performance in South Africa

Insite offers a complete view of your social performance data in a single solution. Designed to meet the needs of South African mining companies, Insite helps you monitor, track and report on your social performance progress. This ensures you can grasp the full impact of your social performance strategy and identify compliance risks, empowering you to make decisions with confidence.

Developed exclusively for South African mining companies, Insite removes the complexity around managing your social performance information and gives your business and stakeholders peace of mind knowing you can confidently navigate governance and compliance obligations.

## Gain trust in your data

Insite puts you in control of compliance, translating baseline data into audit-ready results. Using Insite, you can collect and validate social compliance data across numerous sources and in different formats, and report on your social performance progress at any given point in time.

## Protect your licence to operate

Track and report on social performance data in real-time. Enhance your auditability and protect your social licence to operate. Empower your management team with key insights, enabling better decision-making and effective implementation of your social performance strategy.



## Communicate with confidence

Consistent engagement with all stakeholders and clear communication are essential to the success of social performance initiatives. Credible social performance reporting can help your company understand and communicate the impact on your social initiatives.

## Mitigate risk and monitor your social impact

Assess how your business is tracking against targets and goals with Insite's Automated Scorecard Calculations. Move from reacting to your performance initiatives from last year, to proactively managing the impact of your social performance programs in real-time.

## Create data-driven insights

Insite enables leadership teams to make data-driven decisions by providing insights into the completeness and accuracy of your functional data across different areas of business, including Human Resources, training and procurement.

Using a variety of tools and dashboards to measure trends, progress against targets and social performance risks, Insite can help identify changes to your initiatives so you can refine your social performance strategy.

The value extends beyond reporting - Not only can you address noncompliance issues early, but you can use Insite as a management tool for continual improvement of your social performance impact.

## Data Categories

**Human Resources:** Turn your payroll data into workforce information.

**Procurement:** Identify spending trends and their impact on preferential procurement results.

**Training:** Enhance your workforce programs to maximise your social impact.

**Community Development:** Facilitate good governance and affect corporate social investment expenditure.

**Ownership:** Ensure you have a genuine participation in decision-making at all levels of business.

## Get in touch

If you'd like more information on how Insite can simplify the management of your social performance data, please get in touch with our team. Visit [acquire.com.au](https://acquire.com.au)



## Insite Modules

Insite provides the essential frameworks, rules and validations critical to providing insights and governance to your data. Insite can be extended with 3 reporting modules aligned to regulatory reporting required by The Department of Trade, Industry and Competition (dtic) and the Department of Mineral Resources and Energy (DMRE). Each module can be bought separately or combined to form an integrated package.

The extension modules are:

- **B-BBEE:** Monitor progress against your score throughout the year.
- **Social and Labour Plan (SLP):** Capture your targets and commitments for a full five-year SLP period in a cloud-based platform.
- **Mining Charter Score Card:** Align with DMRE regulations and effortlessly track reporting categories.